

Appendix B - Glazier Wage schedule

January 1, 2026 - June 30, 2026

ZONE 1 New Construction	Belmont	Boston	Brookline	Cambridge	Chelsea	Dedham	Everett	Malden	Medford	Winthrop	Swing Stage		EMPLOYEE DEDUCTIONS				
				Milton	Revere	Somerville		Westwood			Total	Total	DCO	P/PR	Org.	Vac Fund	IUPAT Admin Fee
Hours of Employment	Pay Period	Percentage	Wage	Wage	EMPLOYER PAID CONTRIBUTIONS						Total	Total					
					Pension	H & W	Annuity	FTI	IBF	LAB/MGT							
0-749	1st	50%	\$27.43	\$29.43	\$0.00	\$10.35	\$0.00	\$2.05	\$0.72	\$1.45	\$42.00	\$44.00	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
750-1499	2nd	55%	\$30.17	\$32.17	\$0.00	\$10.35	\$6.93	\$2.05	\$0.72	\$1.45	\$51.67	\$53.67	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
1500-2249	3rd	60%	\$32.91	\$34.91	\$0.00	\$10.35	\$7.56	\$2.05	\$0.72	\$1.45	\$55.04	\$57.04	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
2250-2999	4th	65%	\$35.65	\$37.65	\$0.00	\$10.35	\$8.19	\$2.05	\$0.72	\$1.45	\$58.41	\$60.41	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
3000-3749	5th	70%	\$38.40	\$40.40	\$11.00	\$10.55	\$8.82	\$2.05	\$0.72	\$2.25	\$73.79	\$75.79	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
3750-4499	6th	75%	\$41.14	\$43.14	\$11.00	\$10.55	\$9.45	\$2.05	\$0.72	\$2.25	\$77.16	\$79.16	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
4500-5249	7th	80%	\$43.88	\$45.88	\$11.00	\$10.55	\$10.08	\$2.05	\$0.72	\$2.25	\$80.53	\$82.53	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
5250-5999	8th	90%	\$49.37	\$51.37	\$11.00	\$10.55	\$11.34	\$2.05	\$0.72	\$2.25	\$87.28	\$89.28	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
6000	J/M	100%	\$54.85	\$56.85	\$11.00	\$10.55	\$12.60	\$2.05	\$0.72	\$2.25	\$94.02	\$96.02	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr

Glaziers, utilizing swing stage shall be paid \$2.00 per hour above specified rated when performing such work involving swing stage.

ZONE 2		All other cities & towns in -			Essex	Middlesex	Worcester	Norfolk			Swing Stage		EMPLOYEE DEDUCTIONS				
					Bristol (Easton) & Plymouth Counties						Total	Total					IUPAT
Hours of Employment	Pay Period	Percentage	Wage	Wage	Pension	H & W	Annuity	FTI	IBF	LAB/MGT			DCO	P/PR	Org.	Vac Fund	Admin Fee
0-749	1st	50%	\$24.53	\$26.53	\$0.00	\$10.35	\$0.00	\$2.05	\$0.72	\$1.45	\$39.10	\$41.10	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
750-1499	2nd	55%	\$26.98	\$28.98	\$0.00	\$10.35	\$6.93	\$2.05	\$0.72	\$1.45	\$48.48	\$50.48	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
1500-2249	3rd	60%	\$29.44	\$31.44	\$0.00	\$10.35	\$7.56	\$2.05	\$0.72	\$1.45	\$51.57	\$53.57	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
2250-2999	4th	65%	\$31.89	\$33.89	\$0.00	\$10.35	\$8.19	\$2.05	\$0.72	\$1.45	\$54.65	\$56.65	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
3000-3749	5th	70%	\$34.34	\$36.34	\$11.00	\$10.55	\$8.82	\$2.05	\$0.72	\$2.25	\$69.73	\$71.73	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
3750-4499	6th	75%	\$36.80	\$38.80	\$11.00	\$10.55	\$9.45	\$2.05	\$0.72	\$2.25	\$72.82	\$74.82	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
4500-5249	7th	80%	\$39.25	\$41.25	\$11.00	\$10.55	\$10.08	\$2.05	\$0.72	\$2.25	\$75.90	\$77.90	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
5250-5999	8th	90%	\$44.15	\$46.15	\$11.00	\$10.55	\$11.34	\$2.05	\$0.72	\$2.25	\$82.06	\$84.06	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
6000	J/M	100%	\$49.06	\$51.06	\$11.00	\$10.55	\$12.60	\$2.05	\$0.72	\$2.25	\$88.23	\$90.23	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr

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Zone 4

Vermont counties Bennington Windham
New Hampshire counties Cheshire Hillsborough Rookingham Strafford
Maine counties York

Hours of Employment	Pay Period	Percentage	Wage	Swing Stage	EMPLOYER PAID CONTRIBUTIONS						Total	Swing Stage	EMPLOYEE DEDUCTIONS				IUPAT
				Wage	Pension	H & W	Annuity	FTI	IBF	LAB/MGT	Total	DCO	P/PR	Org.	Vac Fund	Admin Fee	
0-749	1st	50%	\$19.31	\$21.31	\$0.00	\$10.35	\$0.00	\$2.05	\$0.72	\$1.15	\$33.58	\$35.58	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
750-1499	2nd	55%	\$21.24	\$23.24	\$0.00	\$10.35	\$3.82	\$2.05	\$0.72	\$1.15	\$39.33	\$41.33	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
1500-2249	3rd	60%	\$23.17	\$25.17	\$0.00	\$10.35	\$4.17	\$2.05	\$0.72	\$1.15	\$41.61	\$43.61	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
2250-2999	4th	65%	\$25.10	\$27.10	\$0.00	\$10.35	\$4.52	\$2.05	\$0.72	\$1.15	\$43.89	\$45.89	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
3000-3749	5th	70%	\$27.03	\$29.03	\$7.41	\$10.55	\$4.87	\$2.05	\$0.72	\$1.95	\$54.58	\$56.58	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
3750-4499	6th	75%	\$28.97	\$30.97	\$7.41	\$10.55	\$5.21	\$2.05	\$0.72	\$1.95	\$56.86	\$58.86	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
4500-5249	7th	80%	\$30.90	\$32.90	\$7.41	\$10.55	\$5.56	\$2.05	\$0.72	\$1.95	\$59.14	\$61.14	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
5250-5999	8th	90%	\$34.76	\$36.76	\$7.41	\$10.55	\$6.26	\$2.05	\$0.72	\$1.95	\$63.70	\$65.70	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr
6000	J/M	100%	\$38.62	\$40.87	\$7.41	\$10.55	\$6.95	\$2.05	\$0.72	\$1.95	\$68.25	\$70.25	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr

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Zone 5

Maine Counties	Androscoggin piscataquis	Sagadahoc	Aroostock	Cumberland Somerset	Franklin Waldo	Hancock Washington	Kennebec	Knox	Lincoln	Oxford	Penobscot
Vermont Counties	Addison Orleans	Caledonia	Rutland	Chittenden	Washington	Essex Windsor	Franklin	Grand Isle	Lamoille	Orange	
New Hampshire Counties	Belknap	Carroll	Coos	Grafton	Merrimack	Sullivan					

Hours of Employment	Pay Period	Percentage	Wage	Swing Stage Wage	EMPLOYER PAID CONTRIBUTIONS						Total	Swing Stage Total	EMPLOYEE DEDUCTIONS					IUPAT
					Pension	H & W	Annuity	FTI	IBF	LAB/MGT	DCO	P/PR	Org.	Vac Fund	Admin Fee			
0-749	1st	50%	\$17.85	\$19.85	\$0.00	\$6.45	\$0.00	\$1.40	\$0.45	\$1.15	\$27.30	\$29.30	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr	
750-1499	2nd	55%	\$19.64	\$21.64	\$0.00	\$6.45	\$3.27	\$1.40	\$0.45	\$1.15	\$32.36	\$34.36	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr	
1500-2249	3rd	60%	\$21.42	\$23.42	\$0.00	\$6.45	\$3.57	\$1.40	\$0.45	\$1.15	\$34.44	\$36.44	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr	
2250-2999	4th	65%	\$23.21	\$25.21	\$0.00	\$6.45	\$3.87	\$1.40	\$0.45	\$1.15	\$36.53	\$38.53	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr	
3000-3749	5th	70%	\$24.99	\$26.99	\$7.41	\$6.65	\$4.17	\$1.40	\$0.45	\$1.95	\$47.02	\$49.02	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr	
3750-4499	6th	75%	\$26.78	\$28.78	\$7.41	\$6.65	\$4.46	\$1.40	\$0.45	\$1.95	\$49.10	\$51.10	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr	
4500-5249	7th	80%	\$28.56	\$30.56	\$7.41	\$6.65	\$4.76	\$1.40	\$0.45	\$1.95	\$51.18	\$53.18	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr	
5250-5999	8th	90%	\$32.13	\$34.13	\$7.41	\$6.65	\$5.36	\$1.40	\$0.45	\$1.95	\$55.35	\$57.35	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr	
6000	J/M	100%	\$35.70	\$37.95	\$7.41	\$6.65	\$5.95	\$1.40	\$0.45	\$1.95	\$59.51	\$61.51	3% of gross	0.15/hr.	0.70/hr.	1.20/hr.	0.35/hr	

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